

Thank you for your interest in GRIP, the local safety incentive program for members of the Master Builders Association. Included in this application packet are: a Q&A about GRIP; a group membership application from the Department of Labor & Industries; our GRIP participation agreement; and a payment form.

GRIP ranks among the top retro programs in the state. The primary goals of the program are safety, injury prevention, education and aggressive claims management. Our efforts focus on lowering members' claims experience ratings, lowering future quarterly L&I premiums, and reducing injury and claim occurrences to help provide a safe working environment for all members' employees.

In order to accomplish these goals, **full cooperation from members is essential and required.** Among other required elements, attending a Claims 101 class within the first ninety (90) days of Plan enrollment and instituting Kept on Salary and light/modified duty policies which help maximize the value of GRIP for all participants.

The enrollment deadline for the start of the next quarter is September 15, 2017, so please act fast to take advantage of this member benefit!

In order to process your application as quickly as possible, please note the following instructions:

1. Complete and sign the application for group membership from L&I and the GRIP participation agreement.
2. Return your application, participation agreement and \$99 enrollment fee (check payable to MBA GRIP, or use the credit card form in this packet) to:

GRIP
335 116th Ave. SE
Bellevue, WA 98004

or: grip@mbaks.com

Again, thank you for your interest. We look forward to working with you and your company. Please contact 844.MBA.GRIP or grip@mbaks.com with questions, concerns or suggestions.

Sincerely,



Kevin McDaniel
Product Manager
Master Builders Association
of King and Snohomish Counties
425.457.7066
kmcdaniel@mbaks.com



Kim Taylor
Operations & Membership Director
Master Builders Association
of Pierce County
253.254.0083
ktaylor@mbapierce.com

FREQUENTLY ASKED QUESTIONS

WHAT IS A RETRO PROGRAM?

Retrospective Rating (Retro) is an incentive program offered by Labor & Industries (L&I). In Retro you can earn a partial refund of your workers' compensation premiums if you prevent workplace injuries and manage claims costs.

HOW DOES RETRO WORK?

Retro is a retroactive way of calculating premiums over a 12-month period. Approximately 10 months after the coverage period ends, L&I looks back at your Retro group's actual experience and calculates a retrospective premium for that 12-month period. If group claims costs are below what is expected, you could earn a partial refund of the difference between the Retro premium and the standard premium, as calculated by L&I.

WHY IS GRIP THE RIGHT PROGRAM FOR ME?

GRIP is already helping more than 1,100 member companies in King, Snohomish and Pierce counties to reduce on-the-job injuries. GRIP participants are committed to safety and injury prevention, so they enjoy annual L&I refunds and reduce costly business expenses associated with on-the-job injuries. GRIP is the local choice, supporting your associations and providing you with claims staff on-site at the MBA Housing Center in Bellevue. It's an excellent value for any company willing to invest a small amount of time and money into creating a safer workplace.

HOW HAS GRIP PERFORMED?

GRIP has had great successes and accomplishments to date:

- Earned a combined premium refund of 33.6 percent for the three plan years adjusted in 2017 and paid out more than \$12.4 million in refunds to participants
- Earned an average premium refund of 27.9 percent since GRIP was started in 2010 and paid out more than \$34 million to date
- Educated participants through Claims 101™ classes and monthly brain trust seminars
- Completed more than 350 safety reviews and follow-ups in 2016, helping to keep work sites safe and ready for inspection
- More than 650 GRIP employers are earning 10-40 percent off their premiums through the Claim Free Discount
- GRIP customer satisfaction rates above 95 percent, and more than 95 percent of GRIP participants choose to remain in the group each year

HOW DOES GRIP WORK?

- Continue to pay your industrial insurance premiums to the Washington State Department of Labor and Industries (L&I)
- Maintain a membership in your local Master Builders Association of King and Snohomish Counties or Pierce County
- Notify GRIP immediately about workplace injuries
- Share in a portion of the group's refund based on your L&I premiums & claim costs

WHAT IS INCLUDED IN MY GRIP MEMBERSHIP?

Core benefits (a \$2,500 value)

- Free, half-day Claims 101 class
- Free safety site visit
- Free, monthly Brain Trust seminars for education and networking

Claims management (a \$500 to \$10,000+ value)

- Local, professional claims agents to manage workers' injury claims
- Return-to-work programs
- Safety and health consultations
- Nurse claims managers who communicate directly with doctors
- Expert witness and legal services
- Multilingual services

WHAT ARE MY OBLIGATIONS AS A GRIP MEMBER?

GRIP participants adhere to best practices in order to make the program viable and valuable. Your cooperation with the following guidelines is required in order to stay in good standing with the program:

- Maintain a membership in good standing with the Master Builders Association of King and Snohomish Counties or the Master Builders Association of Pierce County while in the GRIP program and for the three adjustment periods of any GRIP plan year.
- Attend a free Claims Management 101 class within the first 90 days of group enrollment. This class is full of valuable information that will save your company money in the event of a claim.
- Provide light/modified duty work in all cases where an injured worker is unable to perform his/her normal job duties. L&I will reimburse up to 66 days of wages at 50 percent, plus expenses (up to \$13,900 per claim) as part of the Stay At Work (SAW) incentive program.
- Maintain a Kept on Salary policy, which shall keep each injured worker on full salary (100-percent wages) for at least 30 weekdays (six weeks), immediately following the first date of written certification by the medical provider that the worker is unable to perform his/her normal job duties. This helps your company earn a Claim Free Discount from L&I and keeps future premiums low.
- Schedule a free safety visit with the GRIP safety team within the first 90 days of group enrollment.
- Maintain a Safety Plan, a program designed to create a safe, secure and healthy workplace and environment, reviewable during the mandatory site visit. The GRIP Safety Team can help you with this.

WHAT IS THE PLAN YEAR PERIOD/TIMELINE AND WHEN WILL I RECEIVE MY REFUND?

Claims remain open for three years, and L&I adjusts the Plan Year's refund up or down as claims remain open or closed. Accordingly, the GRIP program pays refunds in three annual installments for each plan year.

Plan Year Period: July 1, 2017, to June 30, 2018	
Quarterly Enrollment deadlines	June 15, Sept. 15, Dec. 15, March 15
First refund adjustment (30%)	July 2019
Second refund adjustment (20%)	July 2020
Third refund adjustment (balance)	July 2021

WHO DO I CONTACT FOR MORE INFORMATION OR ANY CONCERNS?

Kevin McDaniel
 Product Manager
 425.457.7066
kmcdaniel@mbaks.com



**APPLICATION FOR GROUP MEMBERSHIP
 AND AUTHORIZATION FOR RELEASE OF
 INSURANCE DATA**

Mail to association Master Builders Association GRIP 335 116 Avenue SE Bellevue, WA 98004
Employer [Redacted]

Retro ID 10767
 UBI [Redacted]
 L&I Account ID [Redacted]
 Application Deadline September 15, 2017
 Coverage Year Beginning July 1, 2017

If you have more than one L&I industrial insurance account you **must** enroll all sub accounts that are of a similar business nature. You **may** elect to enroll all dissimilar businesses.

If you want to enroll **dissimilar** businesses, please check the sub account box.

If you have questions about this requirement please contact the business association listed above or L&I at (360) 902-4851.

As a member of the sponsoring organization listed above, this employer applies for enrollment in the retrospective rating group sponsored by the organization. L&I will notify the sponsoring organization of acceptance or denial of your application to participate in the group. It is the responsibility of the sponsoring organization to notify you of this acceptance or denial. As a prerequisite of enrollment each of your industrial insurance accounts must be in good standing at the time of enrollment or you will not be allowed to participate in retrospective rating.

By signing this application, the employer named above agrees with all of the following conditions:

- L&I will automatically re-enroll the employer as a member of the group in future coverage periods provided the employer's industrial insurance account is in good standing at the time of re-enrollment. If the employer does not want to participate in future coverage periods the employer or sponsoring organization must notify L&I in writing prior to the beginning of the respective coverage period.
- The employer authorizes L&I to furnish the sponsoring organization or their designee with data and information obtained from the employer's industrial insurance account(s).
- The sponsoring organization will represent the employer in all matters applicable to retrospective rating participation and the employer's industrial insurance account(s).
- The employer agrees to comply with L&I rules, regulations and laws and is bound by the terms of the agreement between the sponsoring organization and L&I.
- The employer will cooperate with L&I claims management activities and will participate in the sponsoring organization's claims management and workplace safety initiatives.
- All retrospective rating adjustments that may be earned by the employer will be given to the sponsoring organization. L&I is not involved in the distribution of a group refund to the individual group members except in the case of a defunct group.

These conditions are in effect immediately and will remain in effect through the term of any agreement between the sponsoring organization and L&I.

NOTE: L&I disclaims any interest in any other contract you may enter into with the sponsoring organization as their pre-requisite of your participation in the retrospective rating group that they sponsor, and L&I neither approves or disapproves of any language or provision contained in these other contracts.

RETURN this application directly to the above organization.

DO NOT send this application directly to L&I.

Signature of an owner, partner or corporate officer of the employer named above is required to participate in this retrospective rating group.

Type or print name		Title
Date	Owner, partner, corporate officer	Signature

Group Retro Insurance Program

PARTICIPATION AGREEMENT

As a member in good standing of the Master Builders Association of King and Snohomish Counties ("MBAKS") or the Master Builders Association of Pierce County ("MBA Pierce"), [REDACTED] ("Participant(s)"), is applying for enrollment in the Group Retro Insurance Program ("GRIP") for the Plan Year beginning July 1, 2017. GRIP is a group retrospective rating plan entered into by the MBAKS on behalf of its members and MBA Pierce members through an agreement with the State of Washington, Department of Labor & Industries ("Department"). The Participant(s) agrees to remain a member in good standing with the MBAKS or MBA Pierce for the three adjustment periods of any GRIP Plan Year of participation in order to receive any rebate during the three year adjustment period. Participant(s) will be automatically renewed for subsequent Plan Years, unless written notification is received to the contrary from either GRIP or the Participant(s). Changes in terms of the ongoing Participation Agreement will be covered either by addendum or a replacement Participation Agreement.

MANAGEMENT

GRIP will be overseen by the MBAKS's "GRIP Committee," which will consist of members appointed by the MBAKS Board of Directors. The GRIP Committee shall include up to nine members, drawn from current GRIP participants. The GRIP Committee will include at least five members in good standing of MBAKS and three members in good standing of MBA Pierce. The GRIP Committee has authority to undertake all policy actions necessary for effective management of GRIP and will be subject to the overall authority of the MBAKS Board of Directors. The GRIP Committee's authority includes, but is not limited to the following: setting policy for decisions on applicants for GRIP participation; underwriting criteria; coordination and interaction with the Department; and collection, distribution, and investment of GRIP funds.

ENROLLMENT FEE

Participant(s) shall pay a non-refundable enrollment fee of Ninety-Nine Dollars (\$99) and will be invoiced this fee each year they continue participation in GRIP. Participant(s) with controlling interest in more than one industrial insurance account may combine accounts and participate in GRIP under one enrollment fee.

ALLOCATION OF PREMIUM RETURNS AND PENALTY ASSESSMENT

For purposes of refund calculation and distribution, premium and developed losses for multiple accounts participating under one deposit and/or primary account will be combined. Premium returns and penalties will be allocated among group members by the GRIP Committee in accordance with the following criteria:

1. Refunds received, but not distributed, will be invested by the MBAKS in consultation with the GRIP Committee, until distributed as provided by this agreement. Interest or dividends on any such invested funds will be added to the refund funds and allocated to Participant(s) entitled to refunds.
2. Refunds will, upon receipt from the Department, be applied to reimburse the MBAKS and MBA Pierce for expenses incurred related to administering the program for the Plan Year period (including repayment of any loans and interest required to cover the administrative expenses), as approved by the GRIP Committee.
3. The GRIP Committee shall allocate ten percent (10%) of the remaining refund to the MBAKS and MBA Pierce, pro-rata based on each association's members' percentage of the refund. The remaining net refund will be allocated as follows:
 - a. The group refund is distributed based on 25% participation, and 75% performance. Even if a retro participant's losses exceeds its premium, the participant may be entitled to a refund based on the Participant(s) pro rata share of premium paid during the Plan Year. The seventy-five percent (75%) refund balance will then be allocated based on individual performance to Participant(s) with a positive return for the Plan Year, as determined by the GRIP Committee.

Refund payments will be issued as follows:

In the event the Participant(s) is responsible for owing unpaid premiums for account(s) enrolled in GRIP, penalty assessments, adjustment of advance distribution of refund from any Plan Year and/or debt to the MBAKS or MBA Pierce, any refunds which arise as a result of participation in GRIP will be first applied to satisfy these owing and unpaid items to the MBAKS or MBA Pierce.

1. First adjustments: Participant(s) may receive a distribution for their Participation Refund and Performance Refund, if entitled, as determined by the GRIP Committee based on its sole judgment.
2. Subsequent interim adjustments: Participant(s) in a refund status may receive a percentage of their refund. The percentage distributed (if any) shall be determined by the GRIP Committee based on its sole judgment. Any Participant(s) who received a Performance Refund at a prior adjustment and is now in a non-Performance Refund status or in an earned refund less than what was advanced, will have refund(s) owed in another active Plan Year reduced by the amount owed or will be billed for the amount owed.
3. Final adjustments: Participant(s) will receive (or be required to return) the difference between their final refund allocation, including interest, and any payments received in advance of the final adjustment.

Participant(s) agrees to pay all fees, penalties or adjustment of advance distribution of refund when due. If MBAKS is unable to offset what is owed from Participant(s) earnings in another Plan Year, a remittance invoice will be sent to Participant(s) for the amount owed. If payment is not received within 60 days after the invoice is received, Participant(s) agrees to pay an immediate late-payment penalty of ten percent (10%) of the amount owed with interest on the unpaid balance, as well as a yearly eighteen percent (18%) penalty, until the amount owed is paid in full. Also, said Participant(s) will not receive advances on other Plan Years enrolled. Participant(s) in a no refund status who have no earned refund in another period to offset for the amount owed and who refuse to return the advance refund received will be barred from enrolling in future Plan Years and any refunds earned in outstanding Plan Years will be used to pay the amount owed.

If the entire group is determined to be in a penalty category or if the refund is insufficient to cover administrative expenses, the penalty or shortfall will be assessed as follows:

1. MBAKS and MBA Pierce administrative expenses and any loans, including accrued interest, required to cover GRIP administrative expenses will be included in any penalty assessment.
2. The entire penalty will be assessed immediately to all GRIP Participants pro rata on the basis of premium paid as a percentage of the total premium paid by the entire group.

OTHER RESPONSIBILITIES OF GRIP PARTICIPANTS

Participant(s) will support and participate in GRIP loss prevention and claims management efforts and will honor their commitments. Participant(s) further agrees to be bound by all rules and regulations governing group retrospective plans in the State of Washington, by the agreement between the MBAKS and the Department (Application for Group Membership) and by all GRIP Committee decisions and actions.

MANAGEMENT COMMITMENTS

Participants in GRIP can significantly affect the opportunity for retrospective premium returns and lower future-experience modification factors through effective claims management and a commitment by Participant(s) and their employees to reduce job-related injuries through effective safety practices.

Failure to abide by the minimum requirements may constitute a basis for denying participation in GRIP, removal from GRIP and/or the withholding of any and all refunds until such time as the minimum requirements for all participants are satisfied, as determined by the GRIP Committee. Therefore, as a Participant(s), I/we agree to the following minimum requirements:

Minimum Requirements for ALL PARTICIPANT(S):

1. Have an industrial insurance account in good standing with the Department
2. Provide a workplace free of recognizable safety and health hazards
3. Schedule a mandatory site visit with Approach Management Services (AMS) within 90 days of enrollment
4. Attend a Claims 101 class within the first ninety (90) days of Plan enrollment, and provide verification of completion
5. Maintain a Kept on Salary Policy, which shall keep each injured worker on full salary (100% wages) for at least thirty (30) week days (six weeks), immediately following the first date of written certification by the medical provider that the worker is unable to perform the normal job duties
6. Provide light/modified duty work in all cases where an injured worker is unable to perform their normal job duties. L&I will reimburse employers up to 50% of wages for 66 days of modified duty assignment
7. Maintain a Safety Plan, a program designed to create a safe, secure and healthy workplace and environment, reviewable during the mandatory site visit
8. Comply with all reasonable requests by the GRIP Committee to have a designee of the GRIP Committee perform safety and health inspections as deemed necessary
9. Submit and/or present reports and information as requested by the GRIP Committee

GRIP IMPLEMENTATION

Participant(s) understands that implementation of a GRIP Plan Year will occur, only if the participation level satisfies the requirements of Washington law and requirements of the GRIP Committee. Participant's participation must be approved by both the Department and the GRIP Committee.

Participant(s) agrees that its application for GRIP participation will remain in effect for this Plan Year and **AUTOMATICALLY RENEW** for subsequent Plan Years, unless:

1. The GRIP Committee notifies Participant(s) in writing that the Participant(s) is no longer enrolled
2. Participant(s) notifies MBAKS or MBA Pierce in writing that it withdraws enrollment for the next Plan Year
3. The Department disqualifies Participant(s) from continued enrollment
4. The GRIP re-enrollment fee of \$99 is not received within 30 days of invoicing

CHANGE OF OWNERSHIP

This Agreement will be binding upon all the heirs, successors, assigns, transferees or purchasers of Participant's business, and no such transfer shall absolve or relieve the transferor or transferee from obligations incurred hereunder. In the event of any transfer of ownership, insolvency, bankruptcy or other voluntary or involuntary conveyance of Participant's ownership or ownership interest, MBAKS may require said Participant(s) to provide sufficient assurances in the form of a bond or other deposit as security for said Participant's contingent liability for potential retrospective penalties under the terms of the Agreement. Participant(s) agrees to provide the GRIP Committee with written notice no later than 30 days from the date on which the Participant(s) intends to transfer its business, in whole or in part; declare bankruptcy; or undertake any voluntary or involuntary conveyance of any part of Participant's ownership or ownership interest.

RESOLUTION OF DISPUTES

Any claim or dispute arising out of or relating to this Agreement, which is not disposed of by agreement of the parties, shall be decided by the GRIP Committee, which will render a written decision on the issue in dispute and mail or otherwise furnish a copy thereof to the Participant(s). The decision of the GRIP Committee shall be final, unless within fifteen (15) days of receipt, the Participant(s) makes a written demand for arbitration to the American Arbitration Association, providing a copy of the same to the GRIP Committee. The dispute shall then be arbitrated pursuant to the Commercial Arbitration Rules of the American Arbitration Association. Venue of any arbitration proceeding shall be in Seattle, Washington, unless otherwise agreed to by the parties. The prevailing party, as determined by the Arbitrator(s), shall be entitled to recover from the non-prevailing party its costs of arbitration, including reasonable attorney's fees. The Arbitrator's fees shall be paid by the non-prevailing party. Arbitration shall be the exclusive remedy, and the decision of the Arbitrator(s) shall be final and binding on all parties.

HOLD HARMLESS AND INDEMNIFICATION

Participant(s) recognizes and understands that a primary objective of GRIP is to generate a refund. Participant(s) further recognizes and understands that there are numerous factors involved in generating a Refund, such as Department actuarial calculations, premium size, claim costs, and related factors, and therefore returns are not guaranteed. Therefore, neither of the Associations nor the GRIP Committee can guarantee, represent, warrant, or promise that the Plan will generate a Refund, or any other result, and that application of these same factors may result in Penalties, rather than premium returns, resulting in the Participant(s) being assessed an additional premium.

Neither MBAKS, MBA Pierce, or the GRIP Committee make any express or implied warranties or representations regarding the Plan, any Refunds to be obtained, or any of the methods, procedures or acts followed or to be followed in connection with the Plan under this Application. In no event shall the MBAKS, MBA Pierce, or the GRIP Committee be liable for any claims, liabilities, obligations or expenses of a Participant(s), or an employee thereof, for damages or costs arising from, related to, associated with or occurring as a result of the participation of the Participant(s) in the Plan, or otherwise. In no event shall the liability of the MBAKS, MBA Pierce, or the GRIP Committee exceed the Refund received by the Participant(s) for the Plan. The Participant(s) agrees that the foregoing represents a fair allocation of risk hereunder and without such agreement the Participant(s) would not be admitted as a Participant to the Plan.

Participant(s) agrees to fully indemnify and hold harmless the MBAKS and the MBA Pierce, and any and all of the officers, members, employees and agents thereof, from and against all claims, demands, losses, liabilities, obligations, damages, suits, costs, and expenses arising from, related to, associated with or occurring as a result of the participation of the Participant(s) in the Plan, including without limitation, claims by employees of the Participant(s). The obligation of indemnification shall survive termination of participation and the end of the Plan.

Participant Signature (owner, partner, corporate officer) **Title**

Type or Print Name **Date**

Company

Address

City **State** **Zip Code**

Phone **Fax** **Email**



Appendix A: Employee Risk Classifications and Sub Classifications

Your company must report hours under one or more of the classifications on the list below to participate in GRIP. If your company qualifies, all of your industrial insurance premiums during the plan year will be covered.

Accepted Construction Related Employee Risk Classifications and Sub Classifications:

0101 Excavation And Grading, N.O.C.	0516 Carpentry, N.O.C.	2908 Factory Built Housing Manufacturing
0103 Drilling And Geophysical Exploration, N.O.C.	0517 Factory Built Home Set-Up By Contractor/Manufacturer	3101 Redi-Mix Concrete Dealers
0104 Dredging, N.O.C.	0518 Non Wood Frame Building Construction	3105 Concrete Products Manufacturing
0105 Fence Erection, N.O.C.	0519 Sheet Metal Siding, Gutters And Downspout Installation	3415 Factory Built Housing Dealers
0107 Underground Utility Line Const. & Pipelaying, N.O.C.	0521 Painting: Buildings - Interior Work	3506 Mobile Crane And Hoisting Services
0108 Sewer And Septic System Construction	0524 Drywall Installation (Disc/Sq Ft)	4900 Construction Project Or Site Superintendent/Manager
0112 Sand And Gravel Production Including Dealers	0526 Drywall Taping - Discounted	4901 Consulting Engineers And Architectural Services
0201 Bridge, Bulkhead And Tunnel Construction	0527 Drywall Priming And Texturing - Discounted	4910 Property And Building Management Services
0202 Pile Driving With Water Hazard	0528 Drywall Stocking - Discounted	5208 Iron Works - Shop
0210 Asphalt Paving - Streets And Roads	0529 Drywall - Scrapping - Discounted	0607-016 TV Antenna or Satellite Dish: Inst., Removal, Svc. And/or Repair
0212 Asphalt Paving, N.O.C.	0530 Drywall Installation - Undiscounted	1108-05 Combined Auto & Flat Glass Merchants – No Tempering
0214 Concrete Work - Streets And Roads	0531 Drywall Taping - Undiscounted	4903-06 Marine Appraising
0217 Concrete Work - Foundations And Sidewalks	0532 Drywall Priming And Texturing - Undiscounted	0607-17A Safe, Vault, Mail Boxes or Safe Deposit Boxes: Inst., Removal, Svc. and/or Repair
0219 Guardrails, Street Signs And Traffic Lights Installation	0533 Drywall Stocking - Undiscounted	1501-09 Military Base Maintenance, N.O.C
0301 Landscape Construction And Renovation	0534 Drywall - Scrapping - Undiscounted	4903-07 Boiler Inspecting, N.O.C
0302 Masonry Construction	0540 Wallboard Installation - Discounted Rate	0607-17B Lock Sets and/or Dead Bolt Locks: New Installation
0303 Plastering, Stuccoing And Lathing: Buildings	0541 Wallboard Taping - Discounted Rate	2903-08 Wood Door, Jamb, Window, Sash, Stair, Molding & Misc. Woodwork: Mfg., Prehanging or Assembly
0306 Plumbing	0550 Wallboard Installation - Undiscounted Rate	4903-08 Elevator Inspecting
0307 HVAC Systems, Installation, Service And Repair	0551 Wallboard Taping - Undiscounted Rate	0607-18 Window Door Blinds, Curtains, Shades & Drapes: Installation
0308 Lawn Care Maintenance	0601 Electrical Wiring: Buildings And Structures	2903-21 Wood Truss: Manufacturing
0403 Sign Erection	0602 Elevator Installation, Service And Repair	4903-10 Inspection of Buildings
0502 Floor Covering Installation	0603 Machinery Installation, Service And Repair	0607-19 Advertising or Merchandise Display: Set-up or Removal within Buildings by Non-store Employees
0504 Painting: Building And Structures - Exterior Work	0606 Vending Machine Installation, Service And Repair	2903-28 Wood Boat: Mfg., Repair or Refinish
0506 Building Demolition	0608 Telephone And Electrical Alarm System Installation	5206-79 Permanent Yard or Shop Operations; Construction or Erection Contractor
0507 Roofing Work - Construction And Repair	0701 Dam Construction	1108-03 Flat Glass Merchants – No Tempering
0508 Structural Steel Erection - Towers, Tanks, And Cranes	0901 Shipbuilding Or Repair, N.O.C.	3402-40 Welding or Cutting, N.O.C
0509 Overhead Power And Transmission Lines Construction	1303 Telephone Companies - All Other Employees, N.O.C.	6601-04 Security Guards at Construction Site
0510 Wood Frame Building Construction	1305 TV Cable Companies - All Other Employees, N.O.C.	
0511 Glass Installation: Buildings	1507 Waterworks Operations, Repair And Maintenance	
0512 Insulation Installation And Asbestos Abatement Work	1702 Underground Mines	
0513 Interior Finish Carpentry	1703 Surface Mines	
0514 Garage Door Installation	1704 Quarries	
	2907 Cabinet And Countertop Manufacturing - Wood	



If you would like to pay by credit card please complete & return the form below.

Enrollment fee:	\$99.00			
Company				
Name on Card				
Email				
Select Card Type	<input type="checkbox"/> Visa	<input type="checkbox"/> MasterCard	<input type="checkbox"/> American Express	<input type="checkbox"/> Discover
Credit Card #				
Expiration Date				
Signature				